

Island Rock Gym, Inc.

Employment Application

DATE:

PLEASE PRINT CLEARLY

PERSONAL INFORMATION

LAST NAME			FIRST NAME			MIDDLE INITIAL			
STREET ADDRESS									
CITY			STATE		ZIP CODE		SS NUMBER		
HOME PHONE (INCLUDING AREA CODE)					CELL PHONE (INCLUDING AREA CODE)				
RELATIVES OR FRIENDS WORKING FOR OR FORMERLY EMPLOYED BY ISLAND ROCK									
HAVE YOU EVER BEEN CONVICTED OF OR PLEADED NO CONTEST TO A CRIME WHICH WAS NOT ANNULLED BY A COURT?									
YES			NO			OFFENSE:		DATE OF OFFENSE:	
HAVE YOU EVER SERVED IN THE MILITARY?									
YES			NO			BRANCH:		DATE OF SERVICE:	
ARE YOU A US CITIZEN OR HAVE THE LEGAL RIGHT TO WORK HERE WITH THE PROPER DOCUMENTATION?									
YES			NO			IMMIGRATION VISA #:			

AVAILABILITY

AVAILABILITY: PLEASE INDICATE WHAT DAYS AND TIMES YOU ARE AVAILABLE TO WORK

SUN.	MON.	TUES.	WED.	THURS.	FRI	SAT

EDUCATION AND SKILLS

LIST ALL HIGH SCHOOLS, COLLEGES, UNIVERSITIES, AND TECHNICAL TRAINING	YRS COMPLETED	LAST YR ATTENDED	DEGREE OR CERTIFICATE

LIST SPECIAL SKILLS/TRAINING (COMPUTER, CLIMBING, FIRST AID, ETC.)

Do you currently climb, and if so, at what grade (not having climbing experience won't prevent you from being hired)?

EMPLOYMENT HISTORY (STARTING WITH THE MOST RECENT JOB)

COMPANY NAME	DATE STARTED	DATE ENDED
ADDRESS	PHONE (INCLUDING AREA CODE)	SUPERVISOR
JOB TITLE	REASON FOR LEAVING	
JOB RESPONSIBILITIES		

COMPANY NAME	DATE STARTED	DATE ENDED
ADDRESS	PHONE (INCLUDING AREA CODE)	SUPERVISOR
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COMPANY NAME	DATE STARTED	DATE ENDED
ADDRESS	PHONE (INCLUDING AREA CODE)	SUPERVISOR
JOB TITLE	REASON FOR LEAVING	
JOB RESPONSIBILITIES		

REFERENCES

FIRST NAME	LAST NAME	RELATIONSHIP	PHONE (INCLUDING ZIP CODE)	YRS KNOWN

ADDITIONAL INFORMATION

Have you ever left a position on request of your employer (by being fired, or by being let go) or asked to resign? YES NO IF YES, THE REASON:
Are you able to perform the essential functions of the job for which you are applying with or without a reasonable accommodation (this might include, but is not limited to, standing for an extended period of time, bending, lifting and carrying up to 50 pounds at least 100 feet, and climbing to the top of an Island Rock wall)? YES NO

LEGAL STUFF AGREED TO BY FILLING OUT AND SIGNING THIS APPLICATION

Applicant hereby certifies that the answers to the foregoing questions are true and correct. I agree if the information is to be found false in any respect including omission of information, I can be subject to dismissal without notice at any time. The applicant understands employer is relying upon applicant's answers and the answers are made as an inducement to employer to hire applicant. I authorize you to investigate all information in this application. I hereby authorize my former employer to release information pertaining to my work record, habits and performance. I authorize Island Rock or its agents to investigate my background, previous employment, educational background, driving record, and reference information including job performance, salary history, employment dates, etc.

Should I become an employee of island rock I understand that my employment will be for no definite term, such that I will enjoy the right to terminate my employment at any time, at my convenience, without cause or reason. I further understand that Island Rock will have the same right. This status can only be modified if such modification is in written by both me and the owner or Island Rock.

I hereby further acknowledge that I am expected to abide by all island rock rules and regulations, written or unwritten, promulgated by Island Rock, its managers or supervisors, but that such rules and regulations do not create a contract between me and Island Rock or otherwise restrict the right of either me or Island Rock to terminate the employment relationship. I understand that these rules and regulations may be subject to change at any time.

I understand that because of the nature of retail operations, Island Rock reserves the right (except where prohibited by law) to conduct inspections of my person, lockers, bags (including purses or briefcases) or parcels brought into or taken out of the store. I understand that refusal to submit to a requested inspection may result (except where prohibited by law) in termination of my employment.

I release Island Rock Gym, Inc, its subsidiaries and current or former employers from any liability resulting from any information provided in connection with this application.

APPLICANT'S SIGNATURE

DATE

IF APPLICANT IS UNDER 18, PARENT/GUARDIAN SIGNATURE

IF APPLICANT IS UNDER 18, PARENT/GUARDIAN PRINT

FOR ISLAND ROCK'S USE ONLY - PLEASE DO NOT WRITE BELOW THIS

INTERVIEW DATE:

MANAGER WHO INTERVIEWED:

MANAGER SIGNATURE:

MANAGER NOTES: